

Strategic Direction – Housing

Build homes on 21 Kains St (St Thomas) for people supported by Community Living Elgin and other community members.



Completion 2015

How do we do this?



Explore what the homes might look like. One idea being looked at is a pocket neighbourhood.



Meet with Fanshawe College and Energy Matrix to discuss what the neighbourhood would look like.



Have an environmental assessment completed of Kains St (if needed).
Clean and prepare the Kain St site.



Arrange for how to pay for the new homes.

Strategic Direction – Transportation

Provide transportation for people we support in a way that is fair and affordable to everyone.



Completion 2015

How do we do this?



Maintain the vans we have.



Have fundraisers to buy new vans.



Board of Directors will set user fee each year.



A group of people will meet to look at how the cost can be kept as low as possible.

Strategic Direction – Staff

Keep staff within Community Living Elgin who are educated, well trained, paid fairly and who provide good support.



Completion 2015

How do we do this?



Survey staff each year and follow up on any of their recommendations.



Find ways to ensure everyone is paid fairly based on their job.



Change performance appraisals to Core Competency model so clear goals are set.



Understand what is needed to replace management staff when they leave.



Train staff regularly so they are current.

Strategic Direction – Money to Operate (funding)

Keep the spending at Community Living Elgin within the amount of money available.



Completion—on-going



Work with the union to come up with a fair agreement.



Create a plan with all people we support understanding the money it costs to support each person.



Finalize the development of the “Elgin Foundation for Community Living Elgin”.

Continue with the development of the “Elgin Resource Corporation”

